



CODE OF ETHICS

Members of the of Canadian Motorized Backcountry Guides Association (CMBGA), while: marketing or promoting themselves as CMBGA members; offering professional services; fulfilling their professional duties; or, otherwise engaging in activities directly associated with the CMBGA, shall:

1. Hold paramount the safety of guides under their supervision as well as their clients and, in so doing, shall manage reasonably foreseeable risks to the fullest extent possible commensurate with their training and experience.
2. Assist colleagues (including ACMG and CSGA guides) or members of the public who are in difficulty or distress in the outdoors so long as this can be accomplished without jeopardizing the safety of the member's client(s) or their own safety.
3. Perform professional services only in areas permitted by their level of certification and in accordance with the CMBGA Scope of Practice.
4. Conduct themselves so as to uphold the honor and reputation of the CMBGA.
For example:
 - Ensure that the responsibilities of all parties to the professional relationship are clear, understood and complied with.
 - Keep criticism constructive and refrain from speaking abusively or in a defamatory fashion about the Association or its members.
 - Behave with integrity and objectivity in all professional relationships.
5. Meet their obligations as a CMBGA member as outlined in CMBGA bylaws, policies, governing documents and Conduct Review Committee decisions.
6. Carry valid land use permits (Memorandum of Understanding and/or Land Use Agreements), wildlife exemption permits, licenses or tenure agreements when providing professional services on public or private lands and ensure their liability insurance coverage meets the requirements of land managers and employers.
7. Continue their professional development throughout their careers by engaging regularly in professional practice and meeting the required educational standards as outlined in the CMBGA Professional Practice and Continuing Professional Development (CPD) policy.

8. Represent themselves and their certification according to the CMBGA Advertising policy.
9. By their actions, support the dignity and human rights of all people with whom they interact, irrespective of race, colour, ancestry, place of origin, religious beliefs, gender, gender identity, gender expression, age, physical disability, mental disability, marital status, family status, source of income, sexual orientation, certification or other discernible trait or characteristic. Examples of unacceptable actions include, but are not limited to:
 - Physical, verbal, written or electronic aggression, threat, sexual harassment, bullying, shaming or humiliation
 - Offensive humor or other malignant reference to a person's discernible traits, characteristics, education or societal status
 - Indefensible exclusion from work group or work-related social activities
 - Indefensible devaluation or dismissal of input or opinion
10. Uphold a professional level of equipment and appearance
11. Ensure that the privacy and confidentiality of the CMBGA, clients and employers are withheld in accordance with current privacy legislation and, where applicable, employer policies. This includes the collection, use, disclosure and disposal of confidential, private information.